



# **LabourStart**

## **Global Solidarity Conference**

**Tbilisi, Georgia 28 – 30 April 2023**

### **Conference Code of Conduct**

LabourStart and the Georgian Trade Union Confederation are committed to creating and maintaining an environment based on dignity and mutual respect. Building global working class solidarity can only happen when all are able to comfortably and respectfully express their views. Those attending our events are expected to behave in a way which contributes to solidarity between comrades. Any behaviour which undermines the dignity of anyone attending our events, including facility staff, observers, and the media, will be dealt with immediately.

Harassment or bullying of any kind, including sexual harassment, as well as harassment or discrimination on the basis of gender, sexual orientation, race, nationality or religious belief will not be tolerated in this meeting and its related activities including social gatherings.

Violations of this policy should be brought to the attention of any LabourStart or GTUC staff and volunteers at the event. You may email [ericlee@labourstart.org](mailto:ericlee@labourstart.org) or [info@gtuc.ge](mailto:info@gtuc.ge), or call +995 591 334 984 to report any concerns.